**The Gender Effect**

**International training, 10-16 April 2022 in Rom (Italy)**

**About the Project**

**Let’s talk about gender!** A few years ago, [research about gender-based discrimination within SCI volunteering camps was published](https://sci.ngo/resource/time-to-face-gendered-realities/) and it showed the many ways how gender oppression/ discrimination/ violence/ etc. exist within our projects. In many projects, we still face a sexist division of work, sexual harassment, sexist and queerphobic jokes or sometimes also just a lack of awareness around gender and LGBTQIA-related issues. How do we react to this? How can we create safer spaces?

**What you can expect from this training:**

* more awareness around what gender-based discrimination and violence is
* queerfeminist educational and conflict resolution tools to adress gender-based conflict (e.g. microaggressions, sexism, etc.)
* non-formal education methods to address gender in volunteering and youth projects
* self-reflection about your own practice as a coordinator/organiser/activist
* sharing best practices with other coordinators, organisers and activists
* getting to know many great people from around Europe and Southwest Asia

**Outcome:** In addition to the above, in this training, we want to create guidelines for camp coordinators to address gender-based discrimination. The guidelines will be published as an addition to the existing [SCI toolkit around gender “Free to be you and me”](https://sci.ngo/wp-content/uploads/Resources/Our-publications/TOOLKIT_Long_English_web.pdf).

**COVID-19 during the training**

At this point, we assume that it will be possible to organize the training in person in Italy in April, but we will have to see how the situation around COVID-19 develops. We will ask all participants to be fully protected from COVID-19 (e.g. vaccinated with booster shot, recently recovered from COVID-19). We will have a hygiene concept for the group during the training and will follow all regulations by the authorities.

**Participant’s profile**

The project aims to gather **26 participants** (1-2 per partner organization). The participants will be youth workers, trainers as well as staff, activists, camp coordinators and active volunteers from volunteering organizations. All participants selected for this project should meet the following criteria

* be 18 years old or older
* be able to work in English
* be interested in the training topics and have a strong motivation to act as a multiplier
* able to attend for the full duration of the training
* If somehow possible and feasible, be committed to come to the training without flying, and to travel instead by overland route.

We explicitly encourage participants of all classes, educational backgrounds, genders, sexual orientations, abilities and ethnic backgrounds to apply. Unfortunately, the venue is not wheelchair-accessible.

**Logistics, financial conditions and sustainability**

**Simple life:** The training will take place in La Città dell’Utopia in Rome, which is a community house with simple living conditions. You will sleep in a room shared with few other people.

**Money, money, money:** We can cover all essential costs of the program (including food, travel costs up to a maximum amount per country, visa costs, accommodation and training) through a European project grant by Erasmus+. Your sending organisation might ask for a small participation fee.

**Sustainable food:** The food we provide will be vegan/vegetarian. This is not just a practical decision, but also an ideological one: SCI believes in the values of sustainability and climate justice – and if we want to contribute to a more peaceful planet, we need to give up on industrialized animal agriculture and its destructive effects on our planet**.** In the application form you can tell us, if you have any diets, allergies or intolerances that we should be aware of.

**Sustainable travels?:** This is also why we ask you to come to this training through more sustainable means of transport rather than flying (e.g. by train or bus), if somehow possible. We will give you more guidance on how you can reach the venue, once you are accepted to the training.

**How to apply?**

Applications should be sent to your sending organization, which will each select their own participant(s) and then forward the application(s) to SCI Italy. All those accepted will later receive a detailed infosheet (incl. info on how to get to the venue, how to book your travels, more info about the agenda of the project). First deadline for applying is **20 February 2022**.

**Contact**

If you have any questions regarding the project and your application, don't hesitate to contact Thomas [thomas.schallhart@buwa-kollektiv.de](mailto:thomas.schallhart@buwa-kollektiv.de) or Judith [judith.sander@buwa-kollektiv.de](mailto:judith.sander@buwa-kollektiv.de)

We are looking forward to your application :-)

**Application Form**

***The Gender Effect***

|  |  |
| --- | --- |
| **Last name** |  |
| **First name** |  |
| *Is your official name in our passport different? If yes, please let us know:* |  |
| **Birth date** |  |
| **Nationality** |  |
| **Gender identity** |  |
| **Personal Adress**  (Street, city, country) |  |
| **Phone Number** |  |
| Do you agree to be included in a project related signal messenger group with my number if you get accepted? | Yes **o** No **o**  (Signal is a data secure messenger service similar to whatsapp or telefram. It's for free and can be installed on smartphones and computers) |
| **E-Mail** |  |
| **Emergency Contact - name** |  |
| **Emergency Contact - phone/e-mail** |  |
| **Special food needs?**  (Allergies, intolerances, diet, etc.) |  |
| **Need you would like to communicate**  (e.g. Want to sleep in a room with people of the same gender, health conidtions we should know of, etc.) |  |
| **English Skills** | Very good good poor |
| Speaking |  |
| Writing |  |
| Understanding |  |
| **Name of your sending organisation:** |  |

For the following questions, please write briefly your most important arguments. This will help us to design of the project according to your and the whole group‘s needs.

|  |  |
| --- | --- |
| **Experiences** |  |
| How long have you been involved in your organisation and what have been your roles and tasks? |  |
| **Motivation and expectations** |  |
| Why do you want to participate in this project? What do you want to get out of it? |  |
| What topics around gender and gender-based discrimination would you like to discuss and learn about at the project? |  |
| How do you want to use the acquired tools and knowledge in the future? |  |
| Do you have an idea for a method or sessions that you could share during the project? If yes please give some more information about it. |  |
| **Further information** |  |
| You can state here any other information you would like to share: |  |

**Declaration and commitment**

I am fully aware that my participation in this activity is an investment of the organisers (in terms of logistics, finances, time and personal involvement of all people engaged) in my personal learning experience.

1. I declare that the information provided in my application is true and I commit myself to participate actively in the whole duration of the project.

2. I promise to share the experiences gained in the course with other people from my sending organisation and/ or other people in my professional/ private / volunteer environment;

3. I promise to implement learned experience at the local level;

4. I commit to attending the project in full, with no late arrival and early departure or leaving sessions;I read and understood text of the declaration.