



The agent of change!

LMTV PROGRAM 2025 - 2026

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ABOUT CYA

Cambodian Youth Action (CYA) founded in October 10, 2010 as a non - governmental and not for profit organization aims providing opportunity for youth to explore themselves and the world through International Voluntary Service. CYA legally registered with Ministry of Interior of Royal government of Cambodia on November 11, 2014. CYA is running different types of volunteering program; Long/Middle Term Volunteer Program (LMTV) which last from 1 - 12 months, Int'l workcamp (short - Term) from 1- 4 weeks, Group/Bilateral project, and we are also sending Cambodian volunteers abroad to participate in volunteering program as well.

MISSION, VISION, & VALUES

CYA mission is to provide the IVS (International Voluntary Service) opportunity for people from around the world to explore themselves and the world and become active global citizens.

CYA Vision is to be the trusted and reliable International Voluntary Service organization in Cambodia offering best IVS program for people from all walk of life to get inspire, engage, and to be empowered to take action toward world peace and sustainability.

CYA believes that through cooperating with local and international partners in organizing international voluntary service programs, CYA brings youth from around the world to meet, share, discuss, and learn from each other in order to create their better future while helping to support development of local community where children and teenagers will have more opportunities to see the world outside of their place.

NETWORKS & PARTNERS



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CYA LMTV PROGRAM

Cambodian Youth Action (CYA) started its LMTV program since 2014 after we found out the needs of Int'l Long term and mid - term volunteer to technically and physically support for local communities, community based organizations (CBOs), Cambodia's youth groups, NPOs, NGOs, and other educational institutions. 97 Long and Mid - Term Volunteers (LMTV) have been hosting in CYA - Learning Center (CLC), Khmer Smile School (KSS), Friendship for Economic Development Association (FEDA), Trapaing Sangke Fishing Community (TFC), and Global Education Center (GEC). By placing them with our partners, CYA Long and Mid - term volunteers have made a huge contribution to the development of our partners for instant, TFC converted to be a popular eco - tourism site where thousands of local and int'l tourists are visiting every years, CYA - Learning Center has been increasing its students more than 100% (120 students to now 250 students), and at GEC, many its students are now growing up and become teachers and staffs of CYA at the center.

As always, volunteers are not only contributing to create a positive change in the place their work but they are also learned a lots to improve themselves, gained a great experience for their future career and lives. The below is the messages from our long term volunteers that stay for 11 months at CYA - Learning Center.



JAKOB

Looking back to when I arrived in Cambodia, I realise how much I have experienced and how much has changed. I came to Cambodia, not knowing much about the country, not having a lot of teaching experience, not really knowing what to expect.

Six months later I feel very different. Cambodia has become a home for me. I was able to be part of many ceremonies like weddings and funerals in the rural area, but could also see big celebrations like the

water-festival in Phnom Penh. With my slowly improving Khmer skills I could communicate with the Cambodian people and enjoy their heart-warming hospitality. Through all of these experiences I feel close to Cambodia's people and culture.

My main task, teaching is still a challenge for me. No student is the same, everyone has their personal needs and needs to be treated accordingly. The relationships I have formed with my students have made teaching easier and I feel respected. Even though there has been progress, teaching will never be „easy“ for me, because I am far from having all the answers to the challenges of a lesson. All I can do is try my best to come closer to that goal.

For me personally the volunteer service is defined by growth and development. I felt like I was part of CYA from the start, which taught me how to deal with responsibility. Standing in front of large groups every day made me a more confident speaker. Supporting and leading workcamps has made me a more confident leader and better communicator. Doing garden work every day has put my feet back on the ground and reestablished my connection to my environment.

I also have made great friends from Cambodia and Japan.

My time in Cambodia has given me so much already and I am trying to give something back. I just passed halftime of my volunteer service, but I don't think about the departure, because there is a lot left for me to do.



ADRIAN

As I have never traveled outside of Europe before joining the project here in Cambodia, the first few days I had a big culture shock. Messy traffic, cryptic language and strange customs that I've never seen before. But day by day as I interacted more with local people I started to understand more about this country and its inhabitants. I really started to understand the importance of teamwork whilst working in CYA. And because we host all kinds of different Workcamps from different parts of the world, I learn so much from various cultures and people.

By now I really feel confident teaching all of my classes and I grew quite close to my students. And the fact that Cambodia is a very beautiful and colorful country with a vibrant culture and the most welcoming and warm people made it easy for me to feel at home very fast. So far it has been one of the best experiences that I have made in my life and I'm happy that I choose this project.

2019 - 2020, CYA is offering various opportunities for international volunteers who would like to stay longer and make a bigger impact in the place where they work while improving themselves knowledge, experience, and skills. Join us to support people dream and seeking your own dream by exploring yourself and community you are in!

HOW IT WORKS AND HOW TO APPLY?



INFO. ABOUT THE PROJECT

CYA usually opens its LMTV program in early March every year therefore, volunteers can find information about our projects either online (Plato, OPS, and E- Vet) or via our partner organizations in the country.



APPLICATION & SELECTION

Only application applied through our partner organizations in their country will be considered to be selected in CYA projects. After receiving application form from our partner, CYA will screen the application and in some cases CYA will organize an online interview with volunteers. The info - sheet is sent to sending organization after the confirm of selection



ARRIVAL & ORIENTATION

Volunteers are recommended to flight to Phnom Penh Int'l Airport and arrive at Friday of first week. On Arrival Training (OAT) and Orientation will be conducted at CYA office in Phnom Penh. It will last for 3 days - 1 week depends on the length of stay and the number of volunteers. The detail information of OAT will be sent to volunteers at least a month prior to the project starts. Volunteer will send to their project after OAT and orientation.



MONITORING & MENTORING

CYA LMTV program officer will support and monitor volunteers' progress through out their service period. The phone call, Skype, and project visit will be conducted for mentoring and monitoring volunteer progresses. LMTV monthly meeting will be organized to provide opportunities for all volunteers to meet and share their experience and challenges with other volunteers.



FINAL EVALUATION

At the end of their program, volunteers are expected to submit their progress report, feedback report, and final evaluation report. The report is the detail about work, problems and solution. Reports will use as reference to improve CYA program and respond better for volunteers in the future.

PARTICIPATION FEE

CYA is a non-profit organization and does not depend on any public or external funding and all costs are sustained through the participation fees from volunteers. Therefore volunteers are expected to pay the participation fee. The Participation Fee is 400 **USD** for 1 month and it's non - refundable therefore, we would like to ask volunteers to consider them while applying for the project. The participation fee is covered foods, accommodation, transportation during/for the project, training, meeting, and mentoring. All your personal expenses such as the cost of travel to Cambodia, visa, vaccination, personal insurance, etc. are excluded.

1 - 2 MONTHS

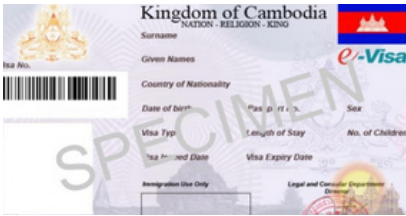
Volunteer will have to pay the full amount in USD of the participation fee if they are applying for two months or less. In CYA's LMTV projects, we will not accept volunteer who apply less than a month.

FROM 3 MONTHS

Volunteer is expected to pay the first two amount in USD of the participation fee if they are applying from three months.

VISA INFORMATION

All nationalities need to apply for a travel visa. On arrival visa can be arranged which is valid for 30 days. These visas are issued at Phnom Penh International Airport, Siem Reap International Airport, and the International Border Checkpoints. The Cambodian visa can also be granted at any Royal Cambodian Embassy or Consulate abroad. The visa fee for tourists is currently USD30 (subject to change) and the fee for a business visa is USD35 (subject to change). Visas are able to be extended at the Immigration Department in Phnom Penh City. The Royal Government of Cambodia has recently approved E-Visas which valid for a 30 day stay, is available for tourists only and for a single entry. Currently it is not available for residents of specific countries including Iran, Iraq, Pakistan, Afghanistan, Bangladesh, Saudi Arabia, Sudan and Sri Lanka.



The tourist (T) and business (E) visas can be extended at the Immigration Department, National Police. The Diplomatic (A), Official (B) and Courtesy (C) visas can be extended at the Consular Department, Ministry of Foreign Affairs.

Note that a tourist visa can be extended only once for up to 1 month (single entry). A business visa can be extended for: One month (single entry), Three months (single entry), Six months (multiple entry), 12 months (multiple entry)

Those who overstay their Visa will be subject to fines of USD5 per day. The Visa application is available from the Ministry of Tourism Cambodia's official website: www.mot.gov.kh.

LIST OF PROJECTS

CODE	PROJECT NAME	TYPE OF WORK	DURATION	NO. VOL
CYA/LMTV01	Cambodian Youth Action	Office works	3 - 12 months	5
CYA/LMTV02	CYA - Learning Center	Office + Teaching	1 - 12 months	5
CYA/LMTV03	Global Education Center	Office + Teaching	1 - 12 months	5
CYA/LMTV04	Development for Cambodian Children	Work with local CBO	1 - 12 months	5

NOTE: VOLUNTEERS ARE REQUESTED TO ARRIVE ON FRIDAY OF THE FIRST WEEK!

CYA/LMTV01 - BACKGROUND OF CYA



Cambodian Youth Action (CYA) founded in October 10, 2010 as a non - governmental and not for profit organization aims providing opportunity for youth to explore themselves and the world through International Voluntary Service. CYA legally registered with Ministry of Interior of Royal government of Cambodia on November 11, 2014.

CYA head office in Phnom Penh is offering opportunity for Long Term volunteers to work with us in different programs. Volunteers will work with our team to manage and create our medias (newsletter, website, social media, photos, and videos). Volunteer will also work with CYA team to design different programs for youth development, fundraising and promoting education. We believe by participating in CYA for long term, volunteers will gain more practical knowledge and skills while they also have the opportunity to explore the diversity inside the workplace and around our project.

WORK

Volunteers applying for working with CYA as a LMTV will gain a great experience of working with diverse group/people from different background and experience while performing different tasks:



Work with our media team to promote CYA program among Cambodian youth and people from around the world by creating posters, publishing CYA newsletters, maintaining and update CYA's website, and making promotional videos.



Work with CYA's program team to design different programs/ projects for youth development, children education, community development, and environmental issues. Volunteers will have opportunity to initiate their own project and work with the team to make it reality and achieve its goals.



Volunteers will also ask to work on proposal writing and fundraising or seeking for funding to support the project (if you don't have knowledge we will help you learn about it).



Volunteers will, time to time, assign to represent CYA in different meeting and workshop locally and regionally.

REQUIREMENT

1. Have a strong motivation to work in team as a team player or leader.
2. Be able to communicate in English (listening, reading, speaking and writing)
3. Believe in volunteering work changes people lives

FOOD & ACCOMMODATION

Volunteers will stay at a rent house/apartment near by CYA office so they can access to the office by work. Food will be provided at a restaurant in the area while sometimes volunteers will eat by themselves.

TERMINAL & LOCATION

All CYA Long & Mid- Term Volunteers are recommended to flight to Phnom Penh International Airport for the on arrival Training & orientation. CYA office is located in Phnom Penh capital city and it's 15 minutes away from airport by drive.

MEETING POINT

Volunteers are expected to arrive on Friday of the 1st week each month and get to CYA's office by themselves.

CYA/LTV02 - BACKGROUND OF CLC



CYA - Learning Center (CLC) is located in the remote area of Kampot province. It takes about 2 hours 30 minutes from Phnom Penh. The increasing number of students dropped off school is our big concern that need immediate action, Precious local culture is losing follow the globalization therefore, we are going to work with local people to preserve and protect these culture heritages. CLC is a project operating by CYA and it started since 2014 to; (1) promote higher education among local children and teenagers, (2) To preserve and protect local culture heritage, and (3) to improve the living condition of local people.



WORK

Volunteers applying for working with CLC project as a LTV will gain a great experience of working with various group of people from different part of the world (CLC hosts about 150 In'tl volunteers each year) and exploring the local life in Cambodia while performing different tasks as follow:



Teaching English and non - formal education to students at CLC



Supporting CLC project manager to develop and initiate new programs for its students to better learning



Work with CLC staff and other volunteers on perma - culture (farming) project.



Creating new items of handicraft project and organizing workshops to train local people to work on it

REQUIREMENT

1. Have a strong motivation to work in team as a team player or leader.
2. Be able to communicate in English (listening, reading, speaking and writing)
3. Believe in volunteering work changes people lives

FOOD & ACCOMM.

Volunteers will stay at volunteer's house in the center and Food will be provided by local chef.

TERMINAL & LOCATION

All CYA Long & Mid- Term Volunteers are recommended to flight to Phnom Penh International Airport for the on arrival Training & orientation. CLC is located at Kampot province

MEETING POINT

Volunteers are expected to arrive on Friday of the 1st week each month and get to CYA's office by themselves.

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CYA/LTV03 - BACKGROUND OF GEC



CYA – Global Education Center (GEC) aims at providing free alternative education for children and teenagers to develop their self - confident, support them in creating their dream for the future, and to make education their first priority. At the same time, children and teenagers enroll in GEC get free access to learn languages, computer, and to have access to global education/information through internet and our library. The center is located in Svay Thom Village, Prasat Bakong district, Siem Reap province. We welcome all motivated volunteers to join us in making change in this community and learn great thing from this community as well.



WORK

Volunteers applying for working with GEC project as a LTV will gain a great experience of working with various group of people from different part of the world (GEC hosts about 100 In'tl volunteers each year) and exploring the local life in Cambodia while performing different tasks as follow:



Teaching English and non - formal education to students at GEC



Supporting GEC project manager to develop and initiate new programs for its students to better their learning

REQUIREMENT

1. Have a strong motivation to work in team as a team player or leader.
2. Be able to communicate in English (listening, reading, speaking and writing)
3. Believe in volunteering work changes people lives

FOOD & ACCOMM.

Volunteers will stay at volunteer's house in the center and Food will be provided by local chef.

TERMINAL & LOCATION

All CYA Long & Mid- Term Volunteers are recommended to flight to Phnom Penh International Airport for the on arrival Training & orientation. GEC is located at Siem Reap town.

MEETING POINT

Volunteers are expected to arrive on Friday of the 1st week each month and get to CYA's office by themselves.

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CYA/LTV04 - BACKGROUND OF DCC



Development for Cambodian Children (DCC) was registered in the Ministry of Interior in 2011. We have been working with children since 2002 by providing English language skills, computer skills, grass root soccer for development and community development. There are four projects are mainly focused on: education (English, basic computer skill, and coding), sports (mostly football), environment, community development. Youth development is another project that we are trying to build up the capacity of young people in community to be the future leaders. Its vision is to see all children live and prosper in an environment of happiness, love, and respect for others, and whose aim is to create a brighter future.

WORK

It's a new project of CYA so volunteers applying for working with DCC project as a LTV will gain a great experience of working with various group of people and exploring the local life in Cambodia while performing different tasks as follow:



Teaching English and non - formal education to students at DCC



Supporting DCC project staffs to develop and initiate new programs for its students to better their learning

If volunteer interests in sports (football) and able to help coaching our local youth will be a great help. Beside, volunteer will work with local staff for youth capacity building project.

REQUIREMENT

1. Have a strong motivation to work in team as a team player or leader.
2. Be able to communicate in English (listening, reading, speaking and writing)
3. Believe in volunteering work changes people lives

FOOD & ACCOMM.

Volunteers will stay at volunteer's house in the center and Food will be provided by local chef.

TERMINAL & LOCATION

All CYA Long & Mid- Term Volunteers are recommended to flight to Phnom Penh International Airport for the on arrival Training & orientation. DCC is located at Battambang Province.

MEETING POINT

Volunteers are expected to arrive on Friday of the 1st week each month and get to CYA's office by themselves.

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